

# **Investment Option Monitor Report**

**Report as of February 29, 2020**

NEA Member Benefits is pleased to provide you with the following NEA Retirement Monitor Status Report. We provide this report to help you more easily review the performance of the underlying investment options available through the NEA Retirement Program. The information in this report is not intended as investment advice.

NEA Member Benefits established performance criteria to provide an objective means of evaluating the NEA Retirement Program investment options.

One particular criterion is that if the performance of an underlying investment option, over a three-year period, falls below the mid-point ranking when compared to all of the other options in its asset category for three consecutive months, it is placed on monitor status. The investment option remains on monitor status until its three-year performance returns to the upper half of its asset category for three consecutive months.

For example, if a particular option with a strong performance record drops its three-year performance ranking to 51 or higher, out of a total of 100 options in an asset category for three monthly reporting periods, the option would be placed on "monitor status" and remain there until its three-year performance ranking reached 50 or better for at least three monthly reporting periods in a row.

There are investment options available within the NEA Retirement Program which do not have three years of performance information, and therefore do not meet our evaluation criterion. Investment options with less than three years of performance history are listed separately in this report as a way to provide additional information only and should not be considered investment advice.

The fact that an investment option is on monitor status is not necessarily an indication you should make adjustments to your account. Your investment time horizon, risk tolerance and overall investment objectives and goals should be taken into consideration, along with the long-term performance of an investment option.

## **Funds on Monitor Status**

Data on the ranking of NEA Retirement investment options within their asset categories is derived from Morningstar Principia Reporting Service, as of February 29, 2020.

The NEA Retirement Program investment options on monitor status as of the date of this report are shown below by product:

### **VARIABLE ANNUITY ORIGINAL**

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***NWD NEA VB-BNY Mellon Sustainable US Eq Port Initl*** - US VA Sub Large Blend  
***NWD NEA VB-BNY Mellon VIF Oppc Sm Cap Port Initl*** - US VA Sub Small Growth  
***NWD NEA VB-BNY Mellon VIF Quality Bond Port Initl*** - US VA Sub Intermediate Core Bond  
***NWD NEA VB-Federated NVIT High Income Bond I*** - US VA Sub High Yield Bond  
***NWD NEA VB-Fidelity VIP Contrafund Service 2*** - US VA Sub Large Growth  
***NWD NEA VB-Guggenheim Var Ser D (World Eq Inc)*** - US VA Sub World Large Stock  
***NWD NEA VB-Guggenheim Var Ser J (StylePlus-Mid Gr)*** - US VA Sub Mid-Cap Growth  
***NWD NEA VB-Guggenheim Var Ser O (All Cap Value)*** - US VA Sub Large Value  
***NWD NEA VB-Guggenheim Var Ser P (High Yield)*** - US VA Sub High Yield Bond  
***NWD NEA VB-Guggenheim Var Ser Q (Small Cap Value)*** - US VA Sub Small Value  
***NWD NEA VB-Guggenheim Var Ser X (StylePlus-Sm Gr)*** - US VA Sub Small Growth  
***NWD NEA VB-Guggenheim Var Ser Y (StylePlus-Lrg Gr)*** - US VA Sub Large Growth  
***NWD NEA VB-Invesco VI American Franchise I*** - US VA Sub Large Growth  
***NWD NEA VB-Invesco VI International Growth I*** - US VA Sub Foreign Large Growth  
***NWD NEA VB-Neuberger Berman NVIT Socially Rspnb I*** - US VA Sub Large Blend  
***NWD NEA VB-NVIT Multi-Manager Large Cap Growth I*** - US VA Sub Large Growth

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**NWD NEA VB-NVIT Multi-Manager Mid Cap Value II** - US VA Sub Mid-Cap Value

**NWD NEA VB-Royce Capital Micro-Cap Inv** - US VA Sub Small Blend

**NWD NEA VB-Templeton Foreign VIP 1** - US VA Sub Foreign Large Value

## **VARIABLE ANNUITY FUTURE**

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**NWD NEA VBF-American Century NVIT Multi Cap Val I** - US VA Sub Large Value

**NWD NEA VBF-American Century VP Value I** - US VA Sub Large Value

**NWD NEA VBF-Amundi Multi Sector Bond I** - US VA Sub Multisector Bond

**NWD NEA VBF-Federated Quality Bond II Primary** - US VA Sub Corporate Bond

**NWD NEA VBF-Fidelity VIP Contrafund Service** - US VA Sub Large Growth

**NWD NEA VBF-Guggenheim Var Ser D (World Eq Inc )** - US VA Sub World Large Stock

**NWD NEA VBF-Guggenheim Var Ser J (StylePlus-Mid Gr)** - US VA Sub Mid-Cap Growth

**NWD NEA VBF-Guggenheim Var Ser O (All Cap Value )** - US VA Sub Large Value

**NWD NEA VBF-Guggenheim Var Ser P (High Yield )** - US VA Sub High Yield Bond

**NWD NEA VBF-Guggenheim Var Ser Q (Small Cap Value)** - US VA Sub Small Value

**NWD NEA VBF-Guggenheim Var Ser X (StylePlus-Sm Gr)** - US VA Sub Small Growth

**NWD NEA VBF-Guggenheim Var Ser Y (StylePlus-Lrg Gr)** - US VA Sub Large Growth

**NWD NEA VBF-Invesco Oppenheimer VI Capital Apprec I** - US VA Sub Large Growth

**NWD NEA VBF-Invesco Oppenheimer VI Main Street I** - US VA Sub Large Blend

**NWD NEA VBF-Invesco VI International Growth I** - US VA Sub Foreign Large Growth

**NWD NEA VBF-Neuberger Berman AMT Sustainable Eq I** - US VA Sub Large Blend

**NWD NEA VBF-Neuberger Berman NVIT Socially Rspnb I** - US VA Sub Large Blend

**NWD NEA VBF-NVIT Investor Destinations Moderate II** - US VA Sub Allocation--50% to 70% Equity

**NWD NEA VBF-NVIT Multi-Manager Large Cap Growth I** - US VA Sub Large Growth

**NWD NEA VBF-NVIT Multi-Manager Small Cap Val I** - US VA Sub Small Value

**NWD NEA VBF-Rational Insider Buying VA** - US VA Sub Large Growth

**NWD NEA VBF-Royce Capital Micro-Cap Inv** - US VA Sub Small Blend

**NWD NEA VBF-Templeton Foreign VIP 1** - US VA Sub Foreign Large Value

**NWD NEA VBF-VanEck VIP Global Hard Assets Initial** - US VA Sub Natural Resources

## **VARIABLE ANNUITY SELECT**

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**NWD NEA VBS-American Century NVIT Multi Cap Val I** - US VA Sub Large Value

**NWD NEA VBS-American Century VP Value I** - US VA Sub Large Value

**NWD NEA VBS-BNY Mellon Sustainable US Eq Port Initl** - US VA Sub Large Blend

**NWD NEA VBS-Federated Quality Bond II Primary** - US VA Sub Corporate Bond

**NWD NEA VBS-Fidelity VIP Contrafund Service** - US VA Sub Large Growth

**NWD NEA VBS-Guggenheim Var Ser D (World Eq Inc )** - US VA Sub World Large Stock

**NWD NEA VBS-Guggenheim Var Ser J (StylePlus-Mid Gr)** - US VA Sub Mid-Cap Growth

**NWD NEA VBS-Guggenheim Var Ser O (All Cap Value )** - US VA Sub Large Value

**NWD NEA VBS-Guggenheim Var Ser P (High Yield )** - US VA Sub High Yield Bond

**NWD NEA VBS-Guggenheim Var Ser Q (Small Cap Value)** - US VA Sub Small Value

**NWD NEA VBS-Guggenheim Var Ser X (StylePlus-Sm Gr)** - US VA Sub Small Growth

**NWD NEA VBS-Guggenheim Var Ser Y (StylePlus-Lrg Gr)** - US VA Sub Large Growth

**NWD NEA VBS-Invesco Oppenheimer VI Capital Apprec I** - US VA Sub Large Growth

**NWD NEA VBS-Invesco Oppenheimer VI Main Street I** - US VA Sub Large Blend

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**NWD NEA VBS-Invesco VI International Growth I** - US VA Sub Foreign Large Growth  
**NWD NEA VBS-Morgan Stanley VIF Emerging Mkts Dbt I** - US VA Sub Emerging Markets Bond  
**NWD NEA VBS-Neuberger Berman NVIT Socially Rspnb I** - US VA Sub Large Blend  
**NWD NEA VBS-NVIT Investor Destinations Moderate II** - US VA Sub Allocation--50% to 70% Equity  
**NWD NEA VBS-NVIT Multi Sector Bond I** - US VA Sub Multisector Bond  
**NWD NEA VBS-NVIT Multi-Manager Large Cap Growth I** - US VA Sub Large Growth  
**NWD NEA VBS-NVIT Multi-Manager Mid Cap Value II** - US VA Sub Mid-Cap Value  
**NWD NEA VBS-NVIT Multi-Manager Small Cap Val I** - US VA Sub Small Value  
**NWD NEA VBS-Royce Capital Micro-Cap Inv** - US VA Sub Small Blend  
**NWD NEA VBS-Templeton Foreign VIP 1** - US VA Sub Foreign Large Value  
**NWD NEA VBS-VanEck VIP Global Hard Assets Initial** - US VA Sub Natural Resources

## **MUTUAL FUND DIRECTINVEST**

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**American Century Equity Growth Inv** - US Fund Large Blend  
**Dreyfus International Stock Index Inv** - US Fund Foreign Large Blend  
**Federated Mid-Cap Index Svc** - US Fund Mid-Cap Blend  
**Invesco Equity and Income A** - US Fund Allocation--50% to 70% Equity  
**Invesco Small Cap Growth A** - US Fund Small Growth  
**Prudential Jennison Value Z** - US Fund Large Value

## **MUTUAL FUND TSA**

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**American Century International Gr A** - US Fund Foreign Large Growth  
**AMG Managers Fairpointe Mid Cap N** - US Fund Mid-Cap Value  
**BlackRock Global Allocation Inv A** - US Fund World Allocation  
**Calamos Growth A** - US Fund Large Growth  
**Calamos High Income Opportunities A** - US Fund High Yield Bond  
**Dreyfus Opportunistic Midcap Value A** - US Fund Mid-Cap Blend  
**Dreyfus Strategic Value A** - US Fund Large Value  
**Fidelity Advisor New Insights M** - US Fund Large Growth  
**Fidelity Advisor Real Estate M** - US Fund Real Estate  
**Franklin Mutual Global Discovery A** - US Fund World Large Stock  
**Goldman Sachs Government Income Svc** - US Fund Intermediate Government  
**Guggenheim Alpha Opportunity A** - US Fund Long-Short Equity  
**Guggenheim High Yield A** - US Fund High Yield Bond  
**Guggenheim Investment Grade Bond A** - US Fund Intermediate Core-Plus Bond  
**Guggenheim Large Cap Value A** - US Fund Large Value  
**Guggenheim Small Cap Value A** - US Fund Small Value  
**Guggenheim StylePlus - Large Core A** - US Fund Large Blend  
**Guggenheim StylePlus - Mid Growth A** - US Fund Mid-Cap Growth  
**Guggenheim World Equity Income A** - US Fund World Large Stock  
**Invesco American Franchise A** - US Fund Large Growth  
**Invesco Comstock A** - US Fund Large Value  
**Invesco Energy A** - US Fund Equity Energy  
**Invesco Equity and Income A** - US Fund Allocation--50% to 70% Equity  
**Invesco Gold & Precious Metals A** - US Fund Equity Precious Metals

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***Invesco Mid Cap Core Equity A*** - US Fund Mid-Cap Blend  
***Invesco Mid Cap Growth A*** - US Fund Mid-Cap Growth  
***Invesco Small Cap Growth A*** - US Fund Small Growth  
***Invesco Technology A*** - US Fund Technology  
***Invesco Value Opportunities A*** - US Fund Mid-Cap Value  
***Janus Henderson US Managed Volatility S*** - US Fund Large Blend  
***Neuberger Berman Core Bond A*** - US Fund Intermediate Core Bond  
***Neuberger Berman Socially Rspns Tr*** - US Fund Large Blend  
***PIMCO All Asset R*** - US Fund Tactical Allocation  
***PIMCO Commodity Real Ret Strat A*** - US Fund Commodities Broad Basket  
***PIMCO Foreign Bond (USD-Hedged) R*** - US Fund World Bond-USD Hedged  
***PIMCO Low Duration R*** - US Fund Short-Term Bond  
***PIMCO Real Return R*** - US Fund Inflation-Protected Bond  
***PIMCO Total Return R*** - US Fund Intermediate Core-Plus Bond  
***Prudential Jennison 20/20 Focus A*** - US Fund Large Growth  
***Prudential Jennison Natural Resources A*** - US Fund Natural Resources  
***Prudential Jennison Small Company A*** - US Fund Small Growth  
***Templeton Foreign A*** - US Fund Foreign Large Value  
***Templeton Global Bond A*** - US Fund Nontraditional Bond  
***Virtus Ceredex Small-Cap Value Eq A*** - US Fund Small Blend  
***Wells Fargo Large Cap Core A*** - US Fund Large Blend  
***Wells Fargo Opportunity A*** - US Fund Large Growth  
***Wells Fargo Small Cap Value A*** - US Fund Small Blend

## **VARIABLE ANNUITY TSA**

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***SBL NEAVB B-American Century Heritage A*** - US VA Sub Mid-Cap Growth  
***SBL NEAVB B-American Century Select A*** - US VA Sub Large Growth  
***SBL NEAVB B-AMG Managers Fairpointe Mid Cap N*** - US VA Sub Mid-Cap Value  
***SBL NEAVB B-BNY Mellon Dynamic Value Fund A*** - US VA Sub Large Value  
***SBL NEAVB B-BNY Mellon Opportunistic Midcap Value A*** - US VA Sub Mid-Cap Blend  
***SBL NEAVB B-Calamos Growth A*** - US VA Sub Large Growth  
***SBL NEAVB B-Calamos High Income Opportunities A*** - US VA Sub High Yield Bond  
***SBL NEAVB B-Fidelity Advisor Real Estate M*** - US VA Sub Real Estate  
***SBL NEAVB B-Guggenheim Alpha Opportunity A*** - US VA Sub Long-Short Equity  
***SBL NEAVB B-Guggenheim Investment Grade Bond A*** - US VA Sub Intermediate Core-Plus Bond  
***SBL NEAVB B-Guggenheim Large Cap Value A*** - US VA Sub Large Value  
***SBL NEAVB B-Guggenheim StylePlus - Large Core A*** - US VA Sub Large Blend  
***SBL NEAVB B-Guggenheim StylePlus - Mid Growth A*** - US VA Sub Mid-Cap Growth  
***SBL NEAVB B-Guggenheim World Equity Income A*** - US VA Sub World Large Stock  
***SBL NEAVB B-Invesco American Franchise A*** - US VA Sub Large Growth  
***SBL NEAVB B-Invesco Comstock A*** - US VA Sub Large Value  
***SBL NEAVB B-Invesco Equity and Income A*** - US VA Sub Allocation--50% to 70% Equity  
***SBL NEAVB B-Invesco Mid Cap Growth A*** - US VA Sub Mid-Cap Growth  
***SBL NEAVB B-Invesco Small Cap Growth A*** - US VA Sub Small Growth  
***SBL NEAVB B-Invesco Technology A*** - US VA Sub Technology

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***SBL NEAVB B-Invesco Value Opportunities A*** - US VA Sub Mid-Cap Value

***SBL NEAVB B-Prudential Jennison 20/20 Focus A*** - US VA Sub Large Growth

***SBL NEAVB B-Prudential Jennison Small Company A*** - US VA Sub Small Growth

***SBL NEAVB B-Wells Fargo Large Cap Core A*** - US VA Sub Large Blend

***SBL NEAVB B-Wells Fargo Opportunity A*** - US VA Sub Large Growth

***SBL NEAVB B-Wells Fargo Small Cap Value A*** - US VA Sub Small Blend

***SBL NEAVB C-Invesco American Franchise A*** - US VA Sub Large Growth

***SBL NEAVB C-Invesco Value Opportunities A*** - US VA Sub Mid-Cap Value

***SBL NEAVB L-Invesco American Franchise A*** - US VA Sub Large Growth

***SBL NEAVB L-Invesco Value Opportunities A*** - US VA Sub Mid-Cap Value

## **Evaluation Criteria**

To assure that the NEA Retirement Programs offer superior quality and value, NEA Member Benefits (NEA MB) developed criteria to evaluate and monitor the performance of existing and new investment options.

The criteria are specifically designed to accomplish the following:

To support recommendations for new investment options for the NEA Retirement Program;

To review, on an ongoing basis, the performance of NEA Retirement Program investment options, as well as investment options of other nationally available variable annuity and mutual fund products that are targeted to the education marketplace; and

To provide a basis for identifying and improving the performance of underperforming NEA Retirement Program investment options and, if necessary, closing these investment options to new contributions.

## **Criteria**

The criteria for evaluating and recommending new investment options are:

- INVESTMENT OPTION PERFORMANCE
- RANGE OF OPTIONS
- FINANCIAL INDUSTRY LEADER

## **Investment Options Performance**

The performance of new and existing investment options will be evaluated and tracked monthly using Morningstar Principia.

## **Performance Guidelines**

## **Background**

The following information is intended to be helpful in understanding how the Evaluation Criteria and Performance Guidelines were developed and how they will be used to identify and measure the performance of new and existing investment options. There are two types of variable annuity investment options. One is an option that has been issued

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by an insurance company for its own variable annuity product. In almost all instances, this type of option is proprietary to the issuing insurance company, and it is usually managed by the insurance company.

The second type of investment option is a mutual fund that has been adapted to become a variable annuity separate account. As a variable annuity investment option, the "cloned option" may retain the same investment objective or be patterned after the publicly available mutual fund.

Once a mutual fund is adapted as a variable annuity separate account, it can become part of any variable annuity product, assuming the investment company that manages the mutual fund agrees. In other words, one variable annuity investment option might be available through several annuity products. When the investment option is available through several annuity products, the performance record of the option in a particular annuity product will be affected by the fees and expenses of that annuity product and by the timing of when the investment option was included in that annuity product. Another factor impacting performance is the amount of assets under management in the separate account.

For more complete information about the NEA Valuebuilder Variable Annuity TSA, including charges and expenses, you may obtain a prospectus from Security Distributors Inc., One Security Benefit Place, Topeka, Kansas, 66636.

Before investing, please understand that the NEA Valuebuilder Variable Annuity TSA is not insured by the Federal Government or any governmental agency and that investment within this product involves investment risk, including the possible loss of principal.

Past performance does not predict or guarantee how funds will perform in the future. The investment returns and principal value of variable annuities fluctuate with changing market conditions. An investment, when withdrawn, may be worth more or less than its original cost.

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**The Internal Revenue Code prohibits certain distributions attributable to salary reduction contributions before an individual reaches 59½, separates from service, dies or becomes disabled, or experiences a financial hardship as defined by the code.**

The underlying investment options described in this report are only available as investment options in variable annuity contracts issued by life insurance companies. They are NOT offered or made available to the general public directly.

*You should carefully consider the investment objectives, risks, and charges and expenses of the mutual funds and variable annuities available under the NEA Retirement Program before investing. You may obtain a prospectus that contains this and other information about the mutual funds and variable annuities by calling our National Service Center at 1-800-NEA-VALU (632-8258). You should read the prospectus carefully before investing. Investing in variable annuities and mutual funds involves risk and there is no guarantee of investment results.*

The NEA Retirement Program provides investment products (the "NEA Retirement products") in connection with retirement plans sponsored by school districts and other employers of NEA members and individual retirement accounts established by NEA members. Security Distributors, Inc. and certain of its affiliates (collectively "Security Benefit") make the NEA Retirement products available under this program pursuant to an agreement with NEA's wholly-owned subsidiary, NEA's Member Benefits Corporation ("MBC"). Security Benefit has the exclusive right to offer the NEA Retirement products under the program, and MBC generally may not enter into arrangements with other providers of

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similar investment programs or otherwise promote to NEA members or their employers any investment products that compete with the NEA Retirement products. MBC promotes the program to NEA members and their employers and provides certain services in connection with the program. Security Benefit pays an annual flat fee to MBC. You may wish to take into account this agreement and arrangement, including any fees paid, when considering and evaluating any communications relating to the NEA Retirement products. NEA and MBC are not affiliated with Security Benefit. Neither NEA nor MBC is a registered broker-dealer. All securities brokerage services are performed exclusively by your sales representative's broker-dealer and not by NEA or MBC.